

Work Session

October 10, 2022

@ 5:00 PM

Purpose of this Work Session was for Council to discuss budget items for the 2022-2023 Fiscal Year

Mayor Weatherwax stated that he recommended a Grade Raise but that the Council also had been given information on 4%, 5% and 6% raise to consider for employees. He also gave information of the status of the pooled cash approximate funds as of 2018 - \$2.8 million, 2019 - \$3.5 million, 2020 – 4 million, 2021 – 5 million and currently at 6.5 million and that this is due to the Council/Mayor and employees management of funds.

Several Council Members expressed that if a raise was to be given that they didn't feel like a Grade raise was the wisest choice not knowing the state of the Water Treatment upgrades.

The chamber room had members of the police department, fire, sewer treatment plant and others including some family members present that voiced the need for a raise and how some had been employed for several years and not topped out in their grade. Also, the concern for the cost of insurance compared to surrounding departments was discussed and Ms. Pepper stated she would check with Trinity to see about their insurance and coverage. (Open enrollment is in July for the City)

Council woman Cassandra Lee spoke on evaluations and that the supervisors should be doing these and in doing so should be giving step raises. Discussion among many who expressed that in past years the supervisors had not done this, and it was purposed that if the Council was going to be responsible for cost of living raises which was what members of the Council stated that there shouldn't be on their part any consideration of step raises but rather step raises be left up to supervisors.

Some supervisors have been doing evaluations, but Ms. Lee wants to make sure that all supervisors are doing evaluations because if not the employees are missing out on money. She stated that all employees should be possibly getting 2 raises per year if performance evaluations are done and are satisfactory then cost of living raises when Council decides if one is warranted.

Meeting was ended with no mention of what the Council had decided.

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Roger Weatherwax, Mayor

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Deroma Pepper, City Clerk

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Brent White, Council Member

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Jason White, Council Member

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Joyce Jeffreys, Council Member

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Cassandra Lee, Council Member

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Denise Lovett, Council Member