

City of Moulton

Work Session

August 28, 2023

The Moulton City Council met in a work session Monday, August 28, 2023, 5:00 p.m., Moulton City Hall Council Room, 720 Seminary Street, Moulton, Alabama 35850.

Present were: Mayor Roger Weatherwax, Council Member Cassandra Lee, Council Member Joyce Jeffreys, Council Member Jason White, Council Member Brent White and Council Member Denise Lovett.

Citizen Harold Little addressed the Council again concerning the disturbing noise created by semi-trucks using engine brakes from the Wren Community on State Highway 33 into the city. He asked again, since the City of Moulton has an ordinance in place prohibiting the use of engine brakes, that signs be installed stating the use of engine brakes are prohibited. Mayor Weatherwax informed Mr. Little that he had spoken with a representative of the Alabama Department of Transportation and was told that the signs have been ordered and should be installed within the next few weeks.

The Council then preceded to discuss the 2023-2024 Budget. Points of discussion were:

- The need for employee evaluations before raises are given. Mayor Weatherwax stated that this is being done with a written evaluation placed in each employee's file. An exception was made at one point due to an employee having a family member at the point of death.
- Department heads should be paid a salary wage instead of an hourly wage and take time away from work to compensate for overtime hours worked.
- Mayor Weatherwax made a recommendation to hire a landscaping company to upkeep the cemetery and move the two present cemetery department employees to the park department with DeAngelo McDaniel as their supervisor. If this recommendation is implemented employee Mitch Mardis will leave the park department as needed to work in the cemetery department for the purpose of meeting with the public for interment needs. The modification of hiring a landscaping company vs paying employees to up keep the cemetery would save the city approximately \$156,982.89 per year.
- In the past when the cemetery burials increased was the need for another employee considered?
- If a contract is made with a landscaping company, the contract will state that if the cemetery's landscaping is not kept to the city's approval the contract will be null and void.
- Mayor Weatherwax to present paperwork for proposed 3%, 4% and 5% wage raises along with step grade raises for employees at the September 11, 2023 council meeting.

The next scheduled meeting of the Moulton City Council will be Monday, September 11, 2023, 5:00 p.m. in the Moulton City Hall Council Room, 720, Seminary Street, Moulton, Alabama 35650.

Roger Weatherwax, Mayor

Linda Butler Holcomb, Assistant

Cassandra Lee, Council Member

Joyce Jeffreys, Council Member

Jason White, Council Member

Brent White, Council Member

Denise Lovett, Council Member