CITY OF MOULTON COUNCIL MEETING September 13, 2021 @ 5:00 PM

Present – Mayor Weatherwax
Brent White
Joyce Jeffreys
Denise Lovett
Cassandra Lee

Absent: Jason White

Meeting was called to order by Mayor Weatherwax followed by pledge and prayer.

Council were ask to dispense of the reading of the minutes for August 16, 2021 and approve them.

Motion: Brent White 2nd: Denise Lovett

Budget 2021-2022 was the first item on the agenda. Emily Edwards had the finalized items included in the Councils packets. Ms. Lee ask for clarification on how the raises which had been purposed were going to be given. Ms. Edwards explained that Mr. Brent White had ask that there not be an across the board percentage increase due to increasing the over all pay scale but that he would rather this year be a step raise. So, the 2021-2022 budget before the Council included step raises for all employees that were not topped out in their respective Grade and Step related to their job description. Ms. Lee stated that she thought evaluations would be done and only those who received satisfactory evaluations should be allowed to get step raises and that she had understood that evaluations would be done and placed in each employees file. Ms. Jeffreys also agreed with Ms. Lee as to how step raises should be given. Discussion was held among all members of the Council and Mayor Weatherwax regarding evaluations and it was decided that as of October 1, 2021 that evaluations would be done and would be used in determining in the future those who would be allowed step raises should the Council approve step raises to be given. For the year 2021-2022 budget raises will be given based on step and to all who have not topped out in their Grade & Step respectively to their Job Description.

Motion to approve presented 2021-2022 Budget: Brent White

2nd: Joyce Jeffreys

Requisition # 02971 in the amount of \$6999.50 for the purchase of 100 garbage cans needed Council Approval and by:

Motion: Joyce Jeffreys 2nd: Brent White it was approved.

Quality Paving had invoiced the City dated Sept 7, 2021 for paving (Street Dept. \$3,240.00 + Wtr Dept \$6682.00) total \$9,922.00. This invoice was approved by:

Motion: Denise Lovett 2nd: Brent White

Myron Bohanon ask for approval to attend Deep South Turf Expo in Biloxi, MS for dates of Oct 31,2021 - Nov 4, 2021. Approval was given by:

Motion: Brent White 2nd: Denise Lovett

Erin Strange attended training in Hoover, AL on August 20, 2021 to maintain CEU's for Court Clerk/Magistrate Training and ask for reimbursement for Hotel Charges in the amount of \$135.38.

Motion to approve: Joyce Jeffreys

2nd: Cassandra Lee

Renay Saint ask Council for permission to proceed with next step in abating 3 properties which will be to demo or repair. (documents are attached to Minutes for each address provided by Mr. Saint to status of each property at this time)

 116 Yarbrough Ave Motion: Denise Lovett 2nd: Joyce Jeffreys
 1939 Morgan St.

Motion: Joyce Jeffreys 2nd: Denise Lovett

3) 14321 Court St

Motion: Denise Lovett 2nd: Joyce Jeffreys

Fire Chief Brian Phillips ask for a step raise for Trevor Luke Lovelady who has met his 6 mth probationary period.

Motion: Brent White 2nd: Denise Lovett

With there being no other business, the meeting was closed by:

Motion to Adjourn: Denise Lovett

2nd: Joyce Jeffreys

Roger Weatherwax, Mayor	Deroma Pepper, City Clerk
Brent White, Council Member	Joyce Jeffreys, Member
Denise Lovett, Council Member	Cassandra Lee, Council Member